

**POSITION TITLE:** Registered Practical Nurse  
**ORGANIZATION:** Pembroke FHO  
**JOB STATUS:** **PERMANENT** – Four days/week  
**START DATE:** August 19<sup>th</sup>, 2024  
**PAY RATE:** \$24.00/hr

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### **JOB SUMMARY:**

The Primary Care RPN is an important member of the physicians care team, who practices nursing autonomously to their full scope of practice. The RPN must be aware of, understand, and adhere to the Standards of Practice set out by the College of Nurses of Ontario. The RPN must be accountable for one's decisions and actions by practicing within one's role and responsibilities and verifying and clarifying policies, procedures and orders.

### **ESSENTIAL RESPONSIBILITIES:**

- Provides health services, including: assessing vital signs, monitoring height and weight, assessing vision, collecting specimens, administering and interpreting tuberculosis skin testing and conducting point-of-care testing (i.e., urine dips) using the appropriate authorization mechanisms, wound care with physician support, stitch and staple removal, and IM injections.
- Obtains and provides test results at the request of clients and in consultation with their physician.
- Provides chaperone service assisting in PAP sampling
- Remains accessible via telephone and in-person to provide health counseling and to arrange appropriate client follow-up.
- Supports the delivery of primary care programs including the immunization program, which involves assessing records, identifying outstanding vaccinations required and administering vaccine when appropriate.
- Assists in the co-ordination of services and care as much as possible to promote continuity and follow-up.
- Identifies potential health problems or issues and their consequences for clients.
- Implements appropriate administration and use of medication(s).
- If/when necessary, provide admin phone coverage

### **ESSENTIAL QUALIFICATIONS, SKILLS AND EXPERIENCE:**

- Registered Practical Nursing Diploma
- Current and unrestricted registration with the College of Nurses of Ontario
- Three to five years of nursing experience, community setting an asset
- Experience and training working with an Electronic Medical Record, PS Suites an asset
- Experience working with a broad population with diverse backgrounds
- Demonstrated ability to be flexible, organized, self-started and possess excellent problem-solving skills.
- Demonstrated ability to work effectively in a team setting
- Experience and understanding of rural communities and rural health needs
- Excellent health assessment and clinical skills
- Knowledge, experience and proficiency in the use of computers.
- Strong interpersonal, organizational and problem-solving skills
- Effective and professional communication
- Ability to work under pressure and to deal with multiple demands and unpredictable schedules